

We are currently looking for volunteers that would like to be firefighters and EMT's.

Requirements:

- Must be 18 years or older for full membership, 16 for the cadet program
- Have a valid driver's license
- Physically able to perform strenuous tasks in high stress scenarios.

Meetings and Training Schedule

- 2nd Saturday of the month-General meeting/Joint Fire/EMS Training
- 4th Wednesday of the month-Fire Training
- 4th Monday of the month-EMS Training

FREQUENTLY ASKED QUESTIONS

Where do I get an application?

Applications can be obtained from the North Fond du Lac Village Hall at
16 Garfield ST

What happens when I submit an application?

The application will be reviewed by our personnel committee and they will make the determination if the applicant gets an interview. A background check will be performed. At the interview the applicant will be given vital information about the department and the expectations. If accepted the candidate will undertake a physical and physical agility test.

How long does it take go become a certified Emergency Medical Technician (EMT)?

EMT courses are offered through local technical colleges and follow the standard semester schedule. The program length varies depending on hours per class and per week. The EMT Basic class is roughly 192 hours in classroom and clinical experience to complete. Candidates must pass a National Registry of Emergency Medical Technician written and practical exam to become certified as an EMT. The EMT-Intermediate Technician/Advanced EMT level is an additional 96 hours of classroom not including clinical time.

Do I have to be certified as both an interior firefighter and EMT?

No, this is a personal choice. Many members elect to obtain both certifications; however, it is not required. The department needs members with either certification, or both.

Do volunteers work "shifts" or have to commit to set schedules?

Yes and No, the primary ambulance is staffed 24/7/365. There is a schedule made out ahead of time for the entire month. Day duty runs from 06:00-18:00 Scheduling is done by utilizing members free time during the day to staff the ambulance.

If any member is unable to be on duty for their shift it is their responsibility to find someone to cover for them as long as they are unable to cover their shift. The second ambulance is not staffed with a shift schedule unless there is a special circumstance that comes up where a second ambulance may be needed for more than the normal call volume. The second ambulance is generally staffed by an "all call" which means everyone who is available should respond. The firefighting side of our department is not scheduled in any way, members respond by an "all call" system. Being a "volunteer" department, many members respond to calls from home once they have met the minimum qualifications. This allows members to be at home and still be an active volunteer. The goal is to have trained members reporting to duty when the community has a fire or medical emergency.

APPLICATION FOR EMPLOYMENT

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, citizenship status or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For	Date of Application
How Did You Learn About Us?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Friend
	<input type="checkbox"/> Inquiry
	<input type="checkbox"/> Other _____

Last Name	First Name	Middle Name
Address	Number	Street
	City	State
	Zip Code	
Telephone Number(s)	Social Security Number (Voluntary)	

Best time to contact you at home is: : ^{AM}/_{PM}

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No

.....If Yes, give date _____

Have you ever been employed with us before? Yes No

If Yes, give date _____

Do any of your friends or relatives, other than spouse, work here? Yes No

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status
Proof of citizenship or immigration status will be required upon employment. Yes No

Date available for work ___/___/___ What is your desired salary range? _____

Are you available to work: Full-Time (please indicate 1 2 3 shift)

Part-Time (please indicate Mornings Afternoon Evenings)

Temporary (please indicate dates available ___/___/___ - ___/___/___)

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
2.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
3.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
4.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS (CHECK SKILLS/EQUIPMENT OPERATED)

Terminal	Spreadsheet	Production/Mobile Machinery (list)	Other (list)
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____
WPM _____	WPM _____	_____	_____
		_____	_____

State any additional information you feel may be helpful to us in considering your application.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? YES NO

REFERENCES

- _____ (_____) _____ Phone #

(Name)

(Address)
- _____ (_____) _____ Phone #

(Name)

(Address)
- _____ (_____) _____ Phone #

(Name)

(Address)

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APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks _____
_____ INTERVIEWER DATE

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____
NAME AND TITLE DATE

This Application For Employment is sold for general use throughout the United States. Amsterdam Printing and Litho assumes no responsibility for the use of said form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.

Village of North Fond du Lac
Authorization for Release of Information

To Whom It May Concern:

I am an applicant for the position of _____ with the Village of North Fond du Lac.
I realize that during the processing of my application, I will be investigated by personnel officers of that department.

I hereby empower an employee of the Village of North Fond du Lac or other authorized representative bearing this release to, within one year of its date, obtain information and records pertaining to me from any or all of the following sources:

1. Municipal, state or federal law enforcement agencies
2. Selective Service System
3. Any banking institution
4. Any place of business (for purposes of obtaining credit or employment data)
5. Credit rating bureaus or institutions maintaining individual credit rating files
6. Any previous employer
7. Present employer
8. Any school, college, university or other educational institution

Exceptions to this Blanket Authorization:

1. Any medical information in the possession of any source named above if a conditional offer of employment has not yet been made.
2. Any medical information in the possession of any source named above if a final job offer has already been made.
3. _____
4. _____

I hereby release any municipal, state or federal enforcement agency, individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information or any attempt to comply with it.

I understand that any information concerning my past will be considered in evaluating me as an applicant to the Village of North Fond du Lac, and that all information obtained by the Village of North Fond du Lac in conjunction with this investigation and this permission, is confidential and I have no right to examine it, as the people contacted will be advised that what they say will be held in confidence.

Name: _____ Social Security Number: _____

(In accordance with the Federal Privacy Act of 1974, disclosure is voluntary.)

The SSN will be used for identification purposes to ensure that proper records are obtained.)

Signature: _____ Date: _____

Notary: _____

Date: _____

My Commission Expires on: _____