

OFFICIAL MINUTES – MEETING OF AUGUST 16, 2021

Village of North Fond du Lac – BOARD OF TRUSTEES

Board Present

Mike Streetar – President
Chuck Hornung- Trustee
Ann Price – Trustee
Mike Will-Trustee

Staff Present

Nick Leonard- Administrator
Darren Pautsch-Police Chief
Heather Wegner- Library Director
Mitch Vis- Dir. of Public Works
Jake Flaherty- Fire/EMS Chief

John Duffy- Trustee- excused

Others Present: Jenny Sundquist- McClone

A. ROLL CALL OF OFFICERS

Streetar called the meeting to order at 6:00 PM. Hornung, Streetar, Price and Will present.

B. PLEDGE OF ALLEGIANCE

C. CITIZENS PARTICIPATION

D. ANNOUNCEMENTS

E. PRESIDENTS BUSINESS AND STAFF REPORTS

1. Administrator Leonard and present Department Heads gave a summary of the weekly report.

F. CONSENT AGENDA

1. Approve the minutes of the following Village Board Meeting: 08/02/2021
2. Approve invoices and authorize checks to be drawn on the respective funds as indicated.

Motion to approve by Will, second by Price. 4 ayes. Motion carries.

G. ADMINISTRATIVE

1. The Board discussed the health insurance plan for 2021-2022. Jenny Sundquist from McClone presented the renewal quotes. Administrator Leonard explained after receiving the 8% premium increase that they looked into a slightly higher deductible plan as presented. This offered a 2.7% premium increase and 4.5% overall increase with the increase to deductible. The employee would see a slight increase to their portion of the deductible.

Motion to approve \$4,000/\$8,000 deductible renewal with Network Health by Hornung, second by Price. 4 ayes. Motion carries.

2. The Board discussed the dental insurance plan for 2021-2022. Delta Dental offered a 4% increase to the rates.

Motion to approve Delta Dental by Will, second by Price. 4 ayes. Motion carries.

3. The Board discussed the vision insurance plan for 2021-2022. Superior Vision offered the same plan with no increase. Leonard explained that this was an elective insurance and paid for completely by the employees.

Motion to approve Superior Vision by Hornung, second by Streetar. 4 ayes. Motion Carries.

4. The Board discussed short and long term disability insurance plans for 2021-2022. Mutual of Omaha offered the renewal with no increase.

Motion to approve Mutual of Omaha short and long term disability plans by Price, second by Will. 4 ayes. Motion carries.

5. The Board discussed the 2021-2022 employee insurance participation fees. Leonard presented the Board with his proposal. There would be no increase for dental or vision. Leonard proposed the deductible increase for health insurance, keeping the employee portion at 10% of the increased deductibles for the health insurance plan while keeping premiums the same. Streetar proposed increasing the premium amounts slightly in addition to the deductible increase. Price pointed out that

the new plan was a 4.5% increase over the existing plan, not just the 2.7% premium increase. Will discussed that the increase to the Village was about \$21,000 and hoped to reduce that increase. Hornung thought the proposal was acceptable and wanted to make a decision tonight. Streetar asked for this to be postponed until the next meeting when all Board members would be present. Price and Will also thought a decision should be made tonight to give staff time to make decisions and move forward.

Motion to approve the participation fees as proposed by Hornung, second by Price. Streetar asked for a roll call vote: Hornung-yes, Streetar-no, Price-yes, Will-yes
Motion carries.

6. Leonard and Department Heads presented the first draft of the 5 Year Capital Improvement Plan to the Village Board. After discussing the items listed, there were no proposed changes, but staff will keep working on this throughout the budget process and will bring any changes back for discussion before approval in November.

H. ORDINANCES

1. The Board discussed Ordinance O-2021-01, an Ordinance amending chapter 5, licenses and permits, chapter 14, animals, and chapter 21, zoning of the code of the Village of North Fond du Lac regarding the keeping of Chickens. (Second reading)

Motion to approve O-2021-01 by Hornung, second by Price. Roll call vote: Hornung-yes, Streetar-yes, Price-yes, Will-no. Motion carries.

2. The Board discussed Ordinance O-2021-02, an ordinance regulating unlawful behavior in child safety zone in the Village of North Fond du Lac. (Second Reading)

Motion to approve O-2021-01 by Price, second by Will. Roll call vote: Hornung-yes, Streetar-yes, Price-yes, Will-yes. Motion carries.

3. The Board discussed Ordinance O-2021-03, an ordinance regulating sexual offense residency restrictions in the Village of North Fond du Lac. (First Reading)

Motion to approve O-2021-01 by Will, second by Hornung. Roll call vote: Hornung-yes, Streetar-yes, Price-yes, Will-yes. Motion carries.

I. UNFINISHED BUSINESS

J. NEW BUSINESS

L. ADJOURNMENT

A motion was made by Price with a second by Will to adjourn at 8:26pm- 4 ayes.

Respectfully submitted,

Michael Streetar, Village President

Nick Leonard, Village Administrator