

OFFICIAL MINUTES – MEETING OF AUGUST 29, 2022

Village of North Fond du Lac – BOARD OF TRUSTEES

Board Present

Mike Streetar – President
John Duffy- Trustee
Chuck Hornung- Trustee
Ann Price – Trustee
Mike Will-Trustee

Staff Present

Nick Leonard- Administrator
Darren Pautsch-Police Chief
Jake Flaherty-EMS/Fire Chief

Others Present: Jim Cleveland-Envision, Bob Poch-Keller

A. ROLL CALL OF OFFICERS

Streetar called the meeting to order at 6:00 PM. Duffy, Hornung, Streetar, Price and Will present.

B. PLEDGE OF ALLEGIANCE

C. CITIZENS PARTICIPATION

D. ANNOUNCEMENTS

1. The Board presented The Topsy Pig with the First Dollar Award and welcomed them to the Village. The owners thanked the Village for the award.

E. PRESIDENTS BUSINESS AND STAFF REPORTS

1. Administrator Leonard and present Department Heads gave a summary of the weekly report.

F. CONSENT AGENDA

1. Approve the minutes of the following Village Board Meeting: 08/15/2022.
2. Approve invoices and authorize checks to be drawn on the respective funds as indicated.
3. Approve the following operator's licenses:

Gabriella Pass-Permanent-Charlie's
N6021 Westview Dr
Fond du Lac, WI

Katherine Clawson-Permanent-Charlies
284 E 9th St
Fond du Lac, WI

Jennifer Jaeger-Topsy Pig-Permanent
98 Marcoe St
North Fond du Lac, WI

Motion to approve by Price, second by Will. 5 ayes. Motion carries.

G. ADMINISTRATIVE

1. The Board was given a brief update of the use of State and Local Fiscal Recovery Funds (SLFRF) in the Village of North Fond du Lac by Administrator Leonard. Leonard will be bringing the website redesign to the Board at a future meeting.
2. The Board discussed the health insurance plan for 2022-2023. Administrator Leonard explained after receiving the 16% premium increase from the current provider, they looked to other providers. United Health Care provided a renewal of 0.6% increase and also this plan offered a \$3k/\$6k deductible which is lower than the current \$4k/\$8k. Leonard estimated this would save the Village in the neighborhood of \$24k. Leonard also recommended keeping employee premiums the same and also maintaining the first 10% of the deductible.

Motion to approve \$3,000/\$6,000 deductible renewal with UHC by Hornung, second by Duffy. 5 ayes. Motion carries.

3. The Board discussed the dental insurance plan for 2022-2023. Delta Dental offered a 2% increase to the rates.

Motion to approve Delta Dental by Price, second by Will. 5 ayes. Motion carries.

4. The Board discussed short and long term disability insurance plans for 2022-2023. UNUM offered the best renewal with a slight decrease from the current Mutual of Omaha plan.

Motion to approve UNUM short and long term disability plans by Duffy, second by Hornung. 5 ayes. Motion carries.

5. The Board discussed the vision insurance plan for 2022-2023. Leonard explained that with the change to UHC, employees will no longer receive an eye exam under their health insurance. Staff had Superior Vision quote a full service plan instead of the materials only plan currently offered. Leonard recommended this plan with the Village and employees splitting the premium. Leonard explained that this was an elective insurance.

Motion to approve Superior Vision by Price, second by Duffy. 5 ayes. Motion Carries.

6. The Board discussed the 2022-2023 employee insurance participation fees. Leonard presented the Board with his proposal. There would be no increase for dental and a 50/50 split for the full service elective vision plan. Leonard proposed the deductible for health remain at 10% while keeping premiums the same. Will thought that the different levels of premiums (family, employee/spouse, employee child, and employee) should be more equal as a percentage of total premium.

Motion to approve the participation fees as proposed by Hornung, second by Price. 5 ayes. Motion carries.

7. The Board reviewed the Police, Fire and EMS proposed budgets for 2023. Chief Pautsch highlighted the major changes to the Police budget. Pautsch noted the increase to subscriptions largely due to the added cost of GrayKey as a cost share with FDL County and other agencies. Will asked how GrayKey was split and if the smaller communities were paying. Pautsch also noted the obvious increase to fuel and also that uniforms were up mainly due to the need for replacing aging vests.

Chief Flaherty then presented the Fire and EMS budgets. Flaherty pointed out that he had moved about \$10,000 from the EMS budget to the Fire budget due to the 502 crew responding to about 60 fire calls per year while on EMS shift. Duffy questioned if this was the correct split and also if this was the intention of the 502 staff. Will asked if we charge back fire hours to the EMS when the fire crew respond to an accident for safety reasons. Price pointed out that the detail in this line item didn't calculate out correctly. The Board asked Flaherty to put together more details about this topic and to look at the calculation and bring it back for further discussion at a future meeting. Flaherty will do that and also noted the increase for fuel and the increase in wages due to the decision to add a 7th fulltime position to the rotation. Flaherty also presented the Board with a proposal to increase the rates the EMS charges for service.

8. The Board briefly reviewed the Public Works CIP and will discuss further at a future Board Meeting.

H. CLOSED SESSION.

A motion was made by Price with a second by Hornung to go into closed session at 7:59 PM.

Roll call: Duffy-yes, Hornung-yes, Streetar-yes, Price-yes, Will-yes.

1. Discussion under Wisconsin State Statutes 19.85(1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reason require a closed session.

a. Development Incentives/Northgate Business Park Developer's Agreement.

A motion was made by Duffy with a second by Price to return to open session at 8:19 PM.

Roll call: Duffy-yes, Hornung-yes, Streetar-yes, Price-yes, Will-yes.

I. RESOLUTION

1. The Board discussed Resolution R-18-2022, a resolution authorizing a Development Agreement (DA) and the sale of Village Property and Agreement for Right of First Refusal (ROFR). Leonard explained the DA and ROFR and the details of the incentive for the land and stormwater pond construction. Leonard also explained the project and potential start date in September.

Motion to approve R-18-2022 by Hornung, second by Duffy. 5 ayes. Motion carries.

J. UNFINISHED BUSINESS

K. NEW BUSINESS

L. ADJOURNMENT

A motion was made by Price with a second by Duffy to adjourn at 8:22 P.M.- 5 ayes.

Respectfully submitted,

Michael Streetar, Village President

Nick Leonard, Village Administrator